

उ०प्र० पावर कारपोरेशन लिमिटेड

U.P. Power Corporation Limited

(Govt. of Uttar Pradesh Undertaking)

संख्या-1863-औ०सं०/2014-102-ए०एस०/96

दिनांक 10 जून, 2014

प्रबन्ध निदेशक,
पूर्वांचल/पश्चिमांचल/मध्यांचल/दक्षिणांचल,
विद्युत वितरण निगम लि०,
वाराणसी/मेरठ/लखनऊ/आगरा एवं केस्को कानपुर।

विषय :- विद्युत उपकेन्द्रों/लाइनों के अनुरक्षण व परिचालन में तैनात विभागीय (कारपोरेशन) के कर्मचारियों की कार्य करते समय कार्य स्थल पर दुर्घटना हो जाने पर उनके उपचार, अवकाश एवं चिकित्सा व्यय प्रतिपूर्ति के सम्बन्ध में।

महोदय,

कारपोरेशन मुख्यालय में दक्षिणांचल विद्युत वितरण निगम से प्राप्त चिकित्सा व्यय प्रतिपूर्ति के एक प्रकरण के परीक्षण करने से यह आभास हुआ कि विभागीय कर्मियों की कार्य करते समय दुर्घटनाग्रस्त होने पर उनके उपचार कराने में पर्यवेक्षीय/नियंत्रक अधिकारियों द्वारा संवेदनहीनता का परिचय दिया जाता है तथा दुर्घटना को छिपाने का प्रयास किया जाता है। कानपुर क्षेत्र के प्रकरण में भी मात्र चिकित्सा व्यय प्रतिपूर्ति की अनुमति मांगी गई तथा कार्य करते हुये दुर्घटना ग्रस्त होने पर उपचार की प्रतिपूर्ति के तथ्य एक श्रम संगठन द्वारा प्रबन्धन को सूचित किया गया यह स्थिति कदापि उचित नहीं है।

आप अवगत होंगे कि कार्य करते समय दुर्घटनाग्रस्त होने पर विभागीय कर्मचारियों के उपचार एवं उक्त अवधि के अवकाश व चिकित्सालय में हुये व्ययों को वहन किये जाने हेतु पूर्ववर्ती उ०प्र० राज्य विद्युत परिषद द्वारा आदेश No.2000-WC/SEB (AS-XIX)83-8 M-77 Dated- April 20,1983. एवं आदेश NO-3-WC/SEB (AS-XIX) 86-3 (138) D/84 Dated Jan. 14, 1986 (प्रति संलग्न) द्वारा सुस्पष्ट नीति निर्धारित की हुयी है जिसमें सम्बन्धित अधिशासी अभियन्ता द्वारा चिकित्सा व्यय हेतु धनराशि का भुगतान सीधे चिकित्सालय को करने का प्राविधान है, किन्तु ऐसा प्रतीत होता है कि विद्युत लाइनों व उपकेन्द्रों के अनुरक्षण व परिचालन में तैनात अधिकारियों को पूर्ववर्ती उ०प्र० राज्य विद्युत परिषद के उक्त आदेशों की भलीभांति जानकारी नहीं है।

अतः आपसे अनुरोध है कि डिस्काम के अन्तर्गत क्षेत्रीय, मण्डलीय, खण्डीय अधिकारियों एवं विद्युत उपकेन्द्रों पर तैनात अवर अभियन्ता तथा टी०जी०-२ को उपर्युक्त संदर्भित आदेश No.2000-WC/SEB (AS-XIX)83-8 M-77 Dated- April 20,1983. एवं आदेश NO-3-WC/SEB (AS-XIX) 86-3 (138) D/84 Dated Jan. 14, 1986 जिनकी प्रतियाँ संलग्न है से भलीभांति अवगत कराने का कष्ट करे तथा डिस्काम स्तर पर तकनीकी अधिकारियों/कर्मचारियों के प्रशिक्षण कार्यक्रम में इस विषय से सम्बन्धित विद्युत अधिनियम-2003 की धारा, 161 एवं 162 तथा INDIAN ELECTRICITY RULES, 1956 के प्राविधानों को पाठ्यक्रम में स्पष्ट रूप से शामिल करते हुए प्रशिक्षण में समुचित जानकारी तथा विद्यमान नियमों का निष्ठापूर्वक एवं संवेदनशीलता के साथ पालन करने हेतु प्रेरित किया जाय।

संलग्नक : यथोपरि।

भवदीय,

(राधे मोहन)

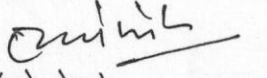
निदेशक (का०प्र० एवं प्रशा०)

कमश: 2/-
220

संख्या-1863-औ0सं0 / 2014 / तददिनांक

प्रतिलिपि निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित :-

1. निदेशक (वितरण) / (वित्त), उ0प्र0 पावर कारपोरेशन लि0, शक्ति भवन, लखनऊ।
2. अपर सचिव (प्रथम) / (द्वितीय) / (तृतीय), उ0प्र0 पावर कारपोरेशन लि0, शक्ति भवन, लखनऊ।
3. समस्त मुख्य अभियन्ता (वितरण), क्षेत्र - सहारनपुर, मेरठ, गाजियाबाद, मुरादाबाद, बरेली, लखनऊ, लेसा, फैजाबाद, गोंण्डा, आगरा, अलीगढ़, झांसी, बांदा, कानपुर, वाराणसी, इलाहाबाद, मिर्जापुर, गोरखपुर, आजमगढ़ एवं बस्ती वितरण क्षेत्र।
4. निदेशक, विद्युत प्रशिक्षण संस्थान, उ0प्र0 पावर कारपोरेशन सरोजनी नगर कानपुर रोड, लखनऊ।
- ✓ 5. अधिशासी अभियन्ता (वेब), कक्ष सं0-407, उ0प्र0 पावर कारपोरेशन लि0, शक्ति भवन लखनऊ को इस निर्देश के साथ कि उक्त आदेश व संलग्नक कारपोरेशन की वेबसाइट पर अपलोड कराने का कष्ट करे।


(राधे मोहन)

निदेशक (का0प्र0 एवं प्रशा0)

**U.P. STATE ELECTRICITY BOARD
SHAKTI BHAWAN, ASHOK MARG,
LUCKNOW.**

No.2000-WC/SEB (AS-XIX)83-8 M-77

Dated- April 20,1983.

OFFICE –MEMORANDUM

The Board are pleased to from rules as under for grant of special leave and provision of medical treatment to their employee involved in accidents.

The rules shall cover all the employees of U.P. State Electricity Board, whether permanent, temporary, muster roll of daily rated and shall apply **" Only where the accident Amended by BO N0-3-WC/ SEB (ASXIX) 86 dated 14-01-1986 occurs on the actual job and not where the accident has occurred in any action which is not really the active duty but only incidental to employment "**.

1. All such employees shall be granted special leave on full pay/ wages at the rates applicable to them on the date of the accident for the entire period of their hospitalization/ convalescence.
2. Special Disability Leave/ Hospital leave presently applicable to permanent / regular temporary employees shall not be admissible in such cases and for such period for which special leave is specifically granted under these rules.
3. The special leave granted under these rules shall not be debited to the leave account of the employees. However, where any employee receives any periodical each payments for the period of treatment under the provisions on the workmen's Compensation Act or Employees State Insurance Act, the same shall be adjusted from the pay/ wages to which he is entitled to in pursuance of the provisions of rule (1) above.
4. Special leave under these rules shall be sanctioned by an officer competent to sanction earned leave, on the basis of a medical certificate from a Medical officer of the State Government/Board not below the rank of P.M.S. or on the basis of the recommendation of the concerned medical officer of the medical institution/ hospital recognized by the Board for purposes of medical re-imbursement to which the injured is admitted for treatment under the provisions of rule 5 below. Special leave shall be sanctioned only for such period as is recommended in the medical certificates.
5. All expenditure incurred on the treatment in a Government, Hospital/ Board hospital or in a medical institution/ hospital recognized by the Board for purposes of medical re-imbursement to which the employee is admitted immediately following the accident, including the cost of hospitalization, medicines, life-saving drugs, injections, X-rays, blood transfusion, operation, pathological tests, diathermy, orthopedic treatment etc. shall be borne by the Board excluding in cases where the employee is covered by the provisions of the Employee State Insurance Act. In such cases he will get the benefit of this provision to the extent to which the facilities which he actually receives under the Employees Insurance Act fall short of the benefit provided herein. In cases where the injured is required to shift for treatment to some other medical institution on the specific recommendation of the Government Hospital/ Board's hospital or the medical

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Institution/ hospital recognized by the Board for purpose of medical re-imbursement to which he was admitted immediately following the accident the above provision shall continue to apply. In addition the Board shall also bear expenses incurred in the transfer of the injured from the local hospital, public medical institution or the medical institution/hospital recognized by the Board for purposes of medical re-imbursement to the other hospital/medical institution to which he is required to shift. This shall ordinarily be done by allowing the injured the actual journey fare by train plus incidental charges at the rates admissible to the category of class to which the injured belongs.

- 6 To carry-out the provision regarding meeting the expenditure on treatment of the injured the following procedure shall be adopted:-
Immediately the injured is admitted to a hospital or medical institution/ hospital recognized by the Board for purposes of medical re-imbursement in conformity with the provisions of rule 5 as a result of injury due to accident while on duty, the officer under whom the injured was posted at the time of the accident, not below the rank of an. Executive Engineer:-
- a. Shall send a communication to the authority in charge of the hospital/ medical institution stating that the Board shall bear the entire cost of hospitalization and treatment as provided in rule 5 above and the hospital should, therefore, undertake the treatment at Board's cost forthwith.
 - b. In cases where the hospital/ medical institution concerned so requires the said officer shall arrange to get necessary advance deposited in the hospital/ medical institution for the treatment and hospitalization as per provisions of the rules/ directions of the authority in charge of the hospital/ medical institution concerned.
 - c. Alternatively, where necessary the officer referred to in clause (a) above shall authorize re-imbursement of medical bills of expenditure incurred on treatment/ hospitalization of the injured which any be submitted by the injured after being duly verified by the authority in charge of the hospital/ medical institution to which the injured is admitted pursuant to the provisions of Rule 5 of those rules.
- 7 All expenses incurred on medical / surgical treatment as well as cost of medicines/ dressing etc. during convalescence at a convalescence name or at the employees residence shall be re-imbrued in full subject to the production of vouchers duly certified by the hospital authorities/ authorized medical attendant/ as the case may be.

Provided that, in case the employee is not in a position to pay for the treatment during convalescence as above, the authority of the Board, not below the rank of Executive Engineer under whose administrative control the employee was posted on the date of accident, may sanction advance to the employee a sum equal to the anticipated/estimated cost of such treatment during the convalescence which will be adjusted against the sum admissible towards claim for medical re-imbursement and failing that from the salary/wages or other benefits due to the employee.

8. The cost or artificial limb or limbs or appliances like crutches, orthopedic shoes, wheel chair, etc. as may be certified by the hospital authorities as necessary to combat the permanent disability shall also be borne by the Board and its payment shall be authorized by the officer of the Board not below the rank of Executive Engineer under whose administrative control the employee was posted on the date of accident.

9. The authority competent to sanction special leave may also grant an advance of a sum not exceeding rupees three hundred to the injured employee to meet sundry expenses in connection with his treatment, during hospitalization following accident when shall be recoverable in easy installment not exceeding six installments beginning from the date he draws duty pay/ wages or from medical re- imbursement bills.

The special leave provided for under those rules shall be treated as duty for the purpose of drawl of annual increments and retirement benefits as admissible.

These rules shall come into force with immediate effect:-

K.B. MATHUR
SECRETARY

N0. 2000 (i) WC/ SEB of date

copy forward for information and necessary action to:-

1. All chief Engineers/ All General Managers, U.P. State Electricity Board.
2. All Chief Zonal Engineers/ All Addl. Chief Engineers, U.P. State Electricity Board.
3. All Chief project managers, U.P. State Electricity Board.
4. All Superintending Engineers, U.P. State Electricity Board.
5. All Executive Engineers, U.P. State Electricity Board.
6. Chief Accounts officer, UPSEB , Shakti Bhawan, Lucknow.
7. All P.ss/P.A.S to the Members of the Board
8. All Section officers of the Board's Headquarters office, Shakti Bhawan, Lucknow.

By order,

sd/-
(S.C. BHATNAGAR)
ADDITIONAL SECRETARY

**Grant of special leave and provision of medical treatment for employees
involved in accidents**

N0-3-WC/SEB (AS-XIX) 86-3 (138) D/84

Dated Jan. 14, 1986

The Board are hereby pleased to order that the word " Only where accident occurs on the actual job and not where the accident has occurred in any action which is not really the active duty but only incidental to employment" occurring in the preamble of Board's O.M. No. 2000-WC/SEB (AS-XIX) 83-8M/77 April 20, 1983, shall stand deleted ab-initio and in their place the following words shall stand substituted:

"in cases of accident arising out of and in the course of Board's employment".

SECRETARY