DEPARTMENT OF ENERGY, GOVERNMENT OF UTTAR PRADESH

Advertisement for the post of Directors.

	Government of Uttar Pradesh invites applications for the following post						
SI. No.	Nigam/Company Name	post	Minimum Qualification	Pay Scale			
1	2	3	Δ	5			
1.	U.P.Power Corporation Ltd., Lucknow	Director (Finance)	C.A./I.C.W.A./M.B.A. (Finance)	Rs. 182200-224100 with 3% annual increment as per Pay Matrix Level-15 (शासनादेश सं0-67/2016-वे0आ0 -2-1447/दस- 04(एम)/2016 दिनांक 22.12.2016)			
2.	U.P.Power Corporation Ltd., Lucknow	Director (Corporate Planning)	Full time B. Tech. or equivalent in any Engineering branch.	Rs. 182200-224100 with 3% annual increment as per Pay Matrix Level-15 (शासनादेश सं0-67/2016-वे0आ0 -2-1447/दस- 04(एम)/2016 दिनांक 22.12.2016)			
3.	U.P.Power Corporation Ltd., Lucknow	Director (IT)	Full time BE/B.Tech./ME/ M.Tech/ MBA (Out of which at least one of the qualifications should be in the area of Information Technology / Computer Science & Engineering)	Rs. 182200-224100 with 3% annual increment as per Pay Matrix Level-15 (शासनादेश सं0-67/2016-वे0आ0 -2-1447/दस- 04(एम)/2016 दिनांक 22.12.2016)			
4.	Dakshinanchal Vidyut Vitran Nigam Ltd., Agra	Director (Finance)	C.A./I.C.W.A./M.B.A. (Finance)	Rs. 171400-223600 with 3% annual increment as per Pay Matrix of Level-15. (उ०प्र० पावरकारपोरेशन लि० के आदेश सं0—999— काविनी एवं वे0प्र0—29 / पाकालि / 17—5— काविनी / 16 दिनांक 01.09.2017)			
5.	Dakshinanchal Vidyut Vitran Nigam Ltd., Agra	Director (P&A)	Internal Candidates- Full time Graduation External Candidates – Full time Graduation and MBA (Preferably in HR)	Rs. 171400-223600 with 3% annual increment as per Pay Matrix of Level-15. (उठप्रठ पावरकारपोरेशन लिं० के आदेश सं0—999— काविनी एवं वे0प्र0—29 / पाकालि / 17—5— काविनी / 16 दिनांक 01.09.2017)			
6.	Purvanchal Vidyut Vitran Nigam Ltd., Varanasi	Director (P&A)	I. Internal Candidates- Full time Graduation External Candidates – Full time Graduation and MBA (Preferably in HR)	Rs. 171400-223600 with 3% annual increment as per Pay Matrix of Level-15. (उ०प्र० पावरकारपोरेशन लि० के आदेश सं0—999— काविनी एवं वे०प्र०—29/ पाकालि/17—5— काविनी/16 दिनांक 01.09.2017)			
7.	PurvanchalVidyut Vitran Nigam Ltd., Varanasi	Director (Finance)	C.A./I.C.W.A./M.B.A. (Finance)	Rs. 171400-223600 with 3% annual increment as per Pay Matrix of Level-15. (उ०प्र० पावरकारपोरेशन लि० के आदेश सं0—999— काविनी एवं वे०प्र0—29 / पाकालि / 17—5— काविनी / 16 दिनांक 01.09.2017)			

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(सीरप श्रीचा**स्तव)** सहाठ समीता अधिकारी (राजीव भार्गव) अनुभाग अधिकारी (02अ)

(कमलेश कुमार) अनु सचिव (अधि**०प्रब०-2अ**)

(आर० के० सिंह) संयुक्त सचिव (अ०प्र०-01)

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8.	Mandhyanchal Vidyut Vitran Nigam Ltd., Lucknow.	Director (Commercial)	Full Time B.Tech or equivalent in Electrical/Mechanical/ Telecommunication/ Instrumentation/ Electronics/ Computer Science & Engineering/Industrial & Production Engineering. (Combined degrees of these branches will also be considered)	Rs. 171400-223600 with 3% annual increment as per Pay Matrix of Level-15. (उठप्र० पावरकारपोरेशन लि० के आदेश सं0—999—काविनी एवं वे०प्र०—29 / पाकालि / 17—5—काविनी / 16 दिनांक 01.09.2017)
9.	Mandhyanchal VidyutVitran Nigam Ltd., Lucknow.	Director (P&A)	Internal Candidates- Full time Graduation External Candidates – Full time Graduation and MBA (Preferably in HR)	Rs. 171400-223600 with 3% annual increment as per Pay Matrix of Level-15. (उठप्र० पावरकारपोरेशन लि० के आदेश सं0–999—काविनी एवं वे०प्र० –29 / पाकालि / 17–5–काविनी / 16 दिनांक 01.09.2017)
10.	Mandhyanchal Vidyut Vitran Nigam Ltd., Lucknow.	Director (Finance)	C.A./I.C.W.A./M.B.A. (Finance)	Rs. 171400-223600 with 3% annual increment as per Pay Matrix of Level-15. (उ०प्र० पावरकारपोरेशन लि० के आदेश सं0-999-काविनी एवं वे०प्र0-29/पाकालि/17-5-काविनी/16 दिनांक 01.09.2017)
11.	U.P.Rajya Vidyut Utpadan Nigam Ltd., Lucknow	Director (Technical)	Full time B.Tech. or equivalent in Electrical/Mechanical/ Telecommunication/ Instrumentation/ Electronics/ Computer Science & Engineering (Combined degrees of these branches will also be considered)	Rs. 182200-224100 with 3% annual increment as per Pay Matrix Level-15 (शासनादेश सं0-67/2016-वे0आ0 -2-1447/दस- 04(एम)/2016 दिनांक 22.12.2016)
12.	U.P.Rajya Vidyut Utpadan Nigam Ltd., Lucknow	Director (Finance)	C.A./I.C.W.A./M.B.A. (Finance)	Rs. 182200-224100 with 3% annual increment as per Pay Matrix Level-15 (शासनादेश सं0-67 / 2016-वे0आ0 -2-1447 / दस- 04(एम) / 2016 दिनांक 22.12.2016)
13.	U.P.Power Transmission Corporation Ltd., Lucknow	Director (Operation)	Full time B. Tech. or equivalent in Electrical /Mechanical /Telecommunication/ Instrumentation/Electronics/ Computer Science & Engineering /Industrial & Production Engineering. (Combined degrees of these branches will also be considered)	Rs. 182200-224100 with 3% annual increment as per Pay Matrix Level-15 (शासनादेश सं0–67 / 2016–वे0आ0 –2–1447 / दस– 04(एम) / 2016 दिनांक 22.12.2016)

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(सौरम श्रीवास्त्र) सहार समीक्षा अविकारी २**१%**(राज्नेव भागव) अनुभाग अधिकारी (02अ) (कमलेश कुमार) अनु सचिव (अधि०प्रब०-2अ) (आर० के० सिंह) संयुक्त सचिव (अ०प्र०-01)

14.	U.P.Power Transmission Corporation Ltd., Lucknow	Director (SLDC)	Full time B. Tech. or equivalent in Electrical /Mechanical/ Telecommunication/ Instrumentation/ Electronics/ Computer Science & Engineering/ Industrial/ Production Engineering. (Combined degrees of these branches will also be considered)	Rs. 182200-224100 with 3% annual increment as per Pay Matrix Level-15 (शासनादेश सं0-67/2016-वे0आ0 -2-1447/दस- 04(एम)/2016 दिनांक 22.12.2016)
15.	U.P.Power Transmission Corporation Ltd., Lucknow	Director (Commercial & Planning)	Full Time B. Tech./B.E./B.Sc. Engineering Degree from recognised University/Institution in Electrical Engineering or combined Degree with Electrical Engineering.	Rs. 182200-224100 with 3% annual increment as per Pay Matrix Level-15 (शासनादेश सं0-67/2016—वे0आ0 -2-1447/दस- 04(एम)/2016 दिनांक 22.12.2016)

D.A. and other allowances are also admissible as per rules. Pay protection will be limited to the maximum of the scale mentioned.

A- Nationality-A candidate must be a citizen of India.

B- Age limit-

- Lower Age Limit: A candidate must have attained age of 50 years.
- Upper Age Limit: A candidate must not have attained the age of 62 years. Cut off date for calculation of age & experience is 01-01-2025.
- (a) The appointment for the post of Director shall be for a minimum period of 03 years from the date of Cassumption of charge or 65 years of age or till further orders of the Government whichever is earlier. But it can be terminated by giving 03 months notice by either of the parties.
 - (b) The initial term of the post of whole time Director will be 03 years which may be extended on two instances for 01 year each time. The said extension will be done by the government on the recommendations of Chairman, U.P. Power Corporation Ltd./U.P. Rajya Vidyut Utpadan Nigam Ltd./UPPTCL/ UPSLDC.

D- Joining Time

- A. For the post of full time Director, the normal time period for joining will be 45 days from the date of issue of appointment letter.
- But in special cases, the said period can be extended up to a maximum of 04 months by the government on the recommendation of the Chairman, Uttar Pradesh Power Corporation Limited.

E- Minimum Experience: -

(1) For the post of Director (Finance), UPPCL

- 1. Internal candidates- either in service or retired as regular General Manager of Finance/ Accounts Wing.
- 2. External candidates- Either in service or retired and should have at least 15 years of experience at Senior Management Level in last 20 years. The candidates should have experience, skills & knowledge in the field of accounts, taxation, corporate finance, fund raising, budgeting etc., preferably in Power Sector.
 - a. for CPSU candidates, DGM/GM and above would be considered as Senior Management level.
 - b. for State PSU candidates, DGM/SE and above would be considered as Senior Management level.
 - c. for Private sector the candidate should have served at middle and upper management in a company of annual turnover of Rs. 1500 crore or more (average audited annual turnover of 3 preceding financial years) to be considered as Senior Management level.

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(2) For the post of Director (Corporate Planning), UPPCL

- 1. Internal candidates- either in service or retired as regular Chief Engineer OR figures in the select list for promotion to CE in the current selection year.
- 2. External candidates- Either in service or retired and should have at least 15 years of experience at Senior Management Level in last 20 years. The candidates should have experience, skills & knowledge of Corporate/Commercial field in power sector relating to PPAs, Power Demand, Forcasting, Energy Transition, Renewable Energy, Resource Adequacy etc.
 - a. for CPSU candidates, DGM/GM and above would be considered as Senior Management level.
 - b. for State PSU candidates, DGM/SE and above would be considered as Senior Management level.
 - c. for Private sector the candidate should have served at middle and upper management in a company of annual turnover of Rs. 1500 crore or more (average audited annual turnover of 3 preceding financial years) to be considered as Senior Management level.

(3) For the post of Director (IT), UPPCI

For External candidates:

Minimum work experience of 15 Years, and the desired candidate should have worked at the position of Head of IT/similar positions for a period of at least 5 years in a company registered under the Companies Act, 1956 or a Limited Liability Company with Annual turnover of at least INR 1500 Crore with minimum employee base of 1000 manpower. Power sector experience would be an advantage.

Skill Set

- 1. Enterprise IT Infrastructure Designing and managing networks, servers, data centers, and cloud infrastructure (AWS, Azure, GCP). Knowledge of virtualization, storage solutions, and disaster recovery.
- 2. Cybersecurity & Risk Management. Experience in developing and enforcing cybersecurity policies. Risk assessment, data privacy laws, compliance frameworks (ISO 27001, NIST, GDPR).
- 3. Enterprise Software & Applications. Oversight of ERP systems (like SAP, Oracle).
- CRM platforms (Sales force, Microsoft Dynamics). Custom application development and integration.
- 4.Cloud Computing & Digital Transformation, Migrating legacy systems to cloud. Experience with SaaS, PaaS, and IaaS.Leading digital transformation initiative.
- 5, Data Management & Analytics. Data strategy, governance and analytical platforms. Familiarity with data warehousing, business intelligence tools (Power BI, Tableau), and big data solutions.
- 6. Emerging Technologies, AI/ML applications for business. Blockchain, IoT, RPA (Robotic Process Automation). Staying ahead of tech trends for business advantage.
- 7. IT Governance & Project Management, Implementing IT governance frameworks (COBIT, ITIL). Project management experience (Agile, Scrum, PMP certified).
- 8. Vendor & Stakeholder Management, Managing third-party vendors and negotiating contracts. Aligning tech strategies with business goals.

(4) For the post of Director (Finance), DVVNL

- 1. Internal candidates- either in service or retired as regular General Manager of Finance/ Accounts
- 2. External candidates- Either in service or retired and should have at least 15 years of experience at Senior Management Level in last 20 years. The candidates should have experience, skills & knowledge in the field of accounts, taxation, corporate finance, fund raising, budgeting etc., preferably in Power Sector.
 - a. for CPSU candidates, DGM/GM and above would be considered as Senior Management level.
 - b. for State PSU candidates, DGM/SE and above would be considered as Senior Management
 - c. for Private sector the candidate should have served at middle and upper management in a company of annual turnover of Rs. 1500 crore or more (average audited annual turnover of 3 preceding financial years) to be considered as Senior Management level.

(5) For the post of Director (P&A), DVVNL

1-Internal candidates- either in service or retired as regular Chief Engineer OR figures in the select list for promotion to CE in the current selection year.

2-External candidates- Either in service or retired and should have at least 15 years of experience at Senior Management Level in last 20 years. The candidates should have experience, skills & knowledge of HR field preferably in power sector.

a. for CPSU candidates, DGM/GM and above would be considered as Senior Management level. b. for State PSU candidates, DGM/SE and above would be considered as Senior Management

c. for Private sector the candidate should have served at middle and upper management in a company of annual turnover of Rs. 1500 crore or more (average audited annual turnover of 3 preceding financial years) to be considered as Senior Management level.

(6) For the post of Director (P&A), PuVVNL

Internal candidates- either in service or retired as regular Chief Engineer OR figures in the select list for promotion to CE in the current selection year.

External candidates- Either in service or retired and should have at least 15 years of experience at Senior Management Level in last 20 years. The candidates should have experience, skills & knowledge of HR field preferably in power sector.

a. for CPSU candidates, DGM/GM and above would be considered as Senior Management

b. for State PSU candidates, DGM/SE and above would be considered as Senior Management level

c. for Private sector the candidate should have served at middle and upper management in a company of annual turnover of Rs. 1500 crore or more (average audited annual turnover of 3 preceding financial years) to be considered as Senior Management level.

(7) For the post of Director (Finance), PuVVNL

- 1. Internal candidates- either in service or retired as regular General Manager of Finance/ Accounts
- 2. External candidates- Either in service or retired and should have at least 15 years of experience at Senior Management Level in last 20 years. The candidates should have experience, skills & knowledge in the field of accounts, taxation, corporate finance, fund raising, budgeting etc., preferably in Power Sector.
 - a. for CPSU candidates, DGM/GM and above would be considered as Senior Management level.
 - b. for State PSU candidates, DGM/SE and above would be considered as Senior Management
 - c. for Private sector the candidate should have served at middle and upper management in a company of annual turnover of Rs. 1500 crore or more (average audited annual turnover of 3 preceding financial years) to be considered as Senior Management level.

(8) For the post of Director (Commercial)-MVVNL

- 1. Internal candidates- either in service or retired as regular Chief Engineer OR figures in the select list for promotion to CE in the current selection year.
- 2. External candidates- Either in service or retired and should have at least 15 years of experience at Senior Management Level in last 20 years. The candidates should have experience, skills & knowledge of Commercial aspects of Power Distribution.
 - a. for CPSU candidates, DGM/GM and above would be considered as Senior Management level.
 - b. for State PSU candidates, DGM/SE and above would be considered as Senior Management
 - c. for Private sector the candidate should have served at middle and upper management in a company of annual turnover of Rs. 1500 crore or more (average audited annual turnover of 3 preceding financial years) to be considered as Senior Management level.

(राजीव भार्गव) अनुभाग अधिकारी (02अ) अनुभाग अधिकारी (02अ)

(9) For the post of Director (P&A)-MVVNL

- Internal candidates- either in service or retired as regular Chief Engineer OR figures in the select list for promotion to CE in the current selection year.
- 2- External candidates- Either in service or retired and should have at least 15 years of experience at Senior Management Level in last 20 years. The candidates should have experience, skills & knowledge of HR field preferably in power sector.
 - a. for CPSU candidates, DGM/GM and above would be considered as Senior Management
 - b. for State PSU candidates, DGM/SE and above would be considered as Senior Management
 - c. for Private sector the candidate should have served at middle and upper management in a company of annual turnover of Rs. 1500 crore or more (average audited annual turnover of 3 preceding financial years) to be considered as Senior Management level.

(10) For the post of Director (Finance), MVVNL

- 1. Internal candidates- either in service or retired as regular General Manager of Finance/ Accounts Wing.
- 2. External candidates- Either in service or retired and should have at least 15 years of experience at Senior Management Level in last 20 years. The candidates should have experience, skills & knowledge in the field of accounts, taxation, corporate finance, fund raising, budgeting etc., preferably in Power Sector.
 - a. for CPSU candidates, DGM/GM and above would be considered as Senior Management level.
 - b. for State PSU candidates, DGM/SE and above would be considered as Senior Management
 - c. for Private sector the candidate should have served at middle and upper management in a company of annual turnover of Rs. 1500 crore or more (average audited annual turnover of 3 preceding financial years) to be considered as Senior Management level.

(11) For the post of Director (Technical), UPRVUNL

- Internal candidates- either in service or retired as regular Chief Engineer OR figures in the select list for promotion to CE in the current selection year.
- 2. External candidates- Either in service or retired and should have at least 15 years of experience at Senior Management Level in last 20 years. The candidates should have experience, skills & knowledge of operation & maintenance and material management of Thermal Power Plants.
 - a. for CPSU candidates, DGM/GM and above would be considered as Senior Management level.
 - b. for State PSU candidates, DGM/SE and above would be considered as Senior Management level.
 - c. for Private sector the candidate should have served at middle and upper management in a company of annual turnover of Rs. 1500 crore or more (average audited annual turnover of 3 preceding financial years) to be considered as Senior Management level.

(12) For the post of Director (Finance), UPRVUNL

- 1. Internal candidates- either in service or retired as regular General Manager of Finance/ Accounts
- 2. External candidates- Either in service or retired and should have at least 15 years of experience at Senior Management Level in last 20 years. The candidates should have experience, skills & knowledge in the field of accounts, taxation, corporate finance, fund raising, budgeting etc., preferably in Power Sector.
- a. for CPSU candidates, DGM/GM and above would be considered as Senior Management level.
- b. for State PSU candidates, DGM/SE and above would be considered as Senior Management level.
- for Private sector the candidate should have served at middle and upper management in a company of annual turnover of Rs. 1500 crore or more (average audited annual turnover of 3 preceding financial years) to be considered as Senior Management level.

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(13) For the post of Director (Operation), UPPTCL-

- 1. Internal candidates- either in service or retired as regular Chief Engineer OR figures in the select list for promotion to CE in the current selection year.
- 2. External candidates- Either in service or retired and should have at least 15 years of experience at Senior Management Level in last 20 years. The candidates should have experience, skills & knowledge of Operation& Maintenance of Power Transmission System like 132/220/400/765 KV sub station& lines, smartgrid, remote operation, SCADA data transmission & latest metering
 - a. for CPSU candidates, DGM/GM and above would be considered as Senior Management level.
 - b. for State PSU candidates, DGM/SE and above would be considered as Senior Management level.
 - c. for Private sector the candidate should have served at middle and upper management in a company of annual turnover of Rs. 1500 crore or more (average audited annual turnover of 3 preceding financial years) to be considered as Senior Management level.

(14) For the post of Director (SLDC), UPPTCL-

- 1. Internal candidates- either in service or retired as regular Chief Engineer OR figures in the select list for promotion to CE in the current selection year.
- 2. External candidates- Either in service or retired and should have at least 15 years of experience at Senior Management Level in last 20 years. The candidates should have experience, skills & knowledge of transmission systems operation, power system operation & power market operations. Skill and knowledge of Energy accounting, DSM, SAMAST and SCADA etc will be an added advantage.
 - a. for CPSU candidates, DGM/GM and above would be considered as Senior Management level.
 - b. for State PSU candidates, DGM/SE and above would be considered as Senior Management level.
 - c. for Private sector the candidate should have served at middle and upper management in a company of annual turnover of Rs. 1500 crore or more (average audited annual turnover of 3 preceding financial years) to be considered as Senior Management level.

For the post of Director (Commercial &Planning), UPPTCL-

- 1. Internal candidates- either in service or retired as regular Chief Engineer OR figures in the select list for promotion to CE in the current selection year.
- 2. External candidates- Either in service or retired and should have at least 15 years of experience at Senior Management Level in last 20 years. The candidates should have experience, skills & knowledge of works related with Transmission Planning, Commercial aspects of power transmission, tariff, Regulatory Affairs and adequate knowledge of load forecasting & system studies with latest softwares like MI-3 etc.
 - a. for CPSU candidates, DGM/GM and above would be considered as Senior Management level.
 - b. for State PSU candidates, DGM/SE and above would be considered as Senior Management level.
 - c. for Private sector the candidate should have served at middle and upper management in a company of annual turnover of Rs. 1500 crore or more (average audited annual turnover of 3 preceding financial years) to be considered as Senior Management level.
- F- Restriction on applying for the post of director:- Under Article 34A for the above post in Uttar Pradesh Power Corporation Ltd, Lucknow, Under Article 82A for the above post in DakshinanchalVidyutVitran Nigam Ltd. Agra, Under Article 73A for the above post in MandhyanchalVidyutVitran Nigam Ltd., Lucknow, Under Article 82A for the above post in PurvanchalVidyutVitran Nigam Ltd., Varanasi, Under article 128A for the above post in Uttar Pradesh Power Transmission Corporation Limited, Lucknow and Under Article 125A for the above post in U.P.RajyaVidyutUtpadan Nigam Ltd., Lucknow".

The whole time Director shall not be considered for another board level position in another company for two years after he joins a company with the following condition:-

"If a position falls vacant in the same company at higher level, the restriction of job hopping will not apply as vertical hopping is permitted in the same company."

G- Tenure of Appointment:

Subject to the terms & conditions, issued by the Government of Uttar Pradesh, the tenure of appointment for the above posts shall be 03 years or till the age of 65 years, whichever is earlier.

Application Form

This is available online at website: www.uppcl.org

सहा0 समीक्षा अधिकारी

(जीरम श्रीवास्त्र) अनुभाग अधिकारी (02अ)

Only online application will be accepted, no offline documents shall be accepted.

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- i) All the officers of erstwhile UPSEB viz. UPPCL, UPPTCL, UPRVUNL and UPSLDC shall be treated as internal candidates for selection process.
- ii) The terms & conditions for selection shall be in accordance with the provisions laid down in "Memorandum of Article of Association".
- iii) Officer working with Government of India/State Government and its undertaking, if selected on the above post, shall be given Pay Protection, limited to maximum of the scale offered.
- iv) Application form is available on website: www.uppcl.org. Application submitted through on-line mode shall only be accepted. Application submitted through any other mode shall not be considered.
- v) Last date for submission of application form is 30 June, 2025 by 05—00 PM in the evening. Application received after this date shall not be considered.

In case any query is required in respect of advt. no 01/2025, the same may be raised through email ID recruitment@uppcl.org. Unresolved queries on departmental E-mail on last date of form submission shall not form the basis of extension in time of form deposition.

(सौरम श्रीवास्तर) सहाग्र समीक्षा अधिकारी (राजाब मागव) अनुभाग अधिकारी (02अ) (कमलेश कुमार) अन सचिव (अधि०प्रब०-2अ)

(आर० के० सिंह) संयक्त सचिव (अ०प्र०-01)