

DEPARTMENT OF ENERGY, GOVERNMENT OF UTTAR PRADESH				
Advertisement for the post of Directors.				
Government of Uttar Pradesh invites applications for the following post				
Sl. No	Nigam/Company Name	Name of the post	Minimum Qualification	Pay Scale
1	2	3	4	5
1.	U.P.Power Corporation Ltd., Lucknow	Director (IT)	Full time BE/B.Tech./ME/ M.Tech/ MBA (Out of which at least one of the qualifications should be in the area of Information Technology / Computer Science & Engineering)	INR 182200-224100 with 3% annual increment as per Pay Matrix Level-15 (शासनादेश सं०-67/2016-वे०आ०-2-1447/दस-04(एम)/2016 दिनांक 22.12.2016)

D.A. and other allowances are also admissible as per rules.
Pay protection will be limited to the maximum of the scale mentioned.

A- Nationality- A candidate must be a citizen of India.

B- Age limit-

- **Lower Age Limit:** A candidate must have attained age of 50 years.
- **Upper Age Limit:** A candidate must not have attained the age of 62 years. **Cut off date for calculation of age & experience is 01.06.2026**

C- (a) The appointment for the post of Director shall be for a minimum period of 03 years from the date of assumption of charge or 65 years of age or till further orders of the Government whichever is earlier. But it can be terminated by giving 03 months notice by either of the parties.

(b) The initial term of the post of whole time Director will be 03 years which may be extended on two instances for 01 year each time. The said extension will be done by the government on the recommendations of Chairman, U.P. Power Corporation Ltd.

D- Joining Time

- A. For the post of full time Director, the normal time period for joining will be 45 days from the date of issue of appointment letter.
- B. But in special cases, the said period can be extended up to a maximum of 04 months by the government on the recommendation of the Chairman, Uttar Pradesh Power Corporation Limited.

E- Minimum Experience: -

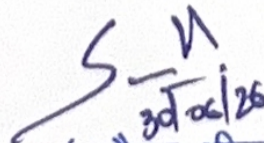
(1) For the post of Director (IT), UPPCL


For External Candidates:


Minimum work experience of 15 Years, and the desired candidate should have worked at the position of Head of IT/similar positions for a period of at least 5 years in a company registered under the Companies Act, 1956 or a Limited Liability Company with Annual turnover of at least INR 1500 Crore with minimum employee base of 1000 manpower. Power sector experience would be an advantage.

Skill Set

1. Enterprise IT Infrastructure Designing and managing networks, servers, data centers, and cloud infrastructure (AWS, Azure, GCP). Knowledge of virtualization, storage solutions, and disaster recovery.
2. Cyber security & Risk Management. Experience in developing and enforcing cyber security policies. Risk assessment, data privacy laws, compliance frameworks (ISO 27001, NIST, GDPR).
3. Enterprise Software & Applications. Oversight of ERP systems (like SAP, Oracle).


(सौरभ श्रीवास्तव)
सहायक समीक्षा अधिकारी


(वीरेन्द्र प्रताप सिंह)
अनुभाग अधिकारी (अ०प्र०-02अ)


(कमलेश कुमार)
अनु सचिव (अ०प्र०-02अ)

CRM platforms (Sales force, Microsoft Dynamics). Custom application development and integration.

4. Cloud Computing & Digital Transformation, Migrating legacy systems to cloud. Experience with SaaS, PaaS, and IaaS. Leading digital transformation initiative.
5. Data Management & Analytics. Data strategy, governance and analytical platforms. Familiarity with data warehousing, business intelligence tools (Power BI, Tableau), and big data solutions.
6. Emerging Technologies, AI/ML applications for business. Blockchain, IoT, RPA (Robotic Process Automation). Staying ahead of tech trends for business advantage.
7. IT Governance & Project Management, Implementing IT governance frameworks (COBIT, ITIL). Project management experience (Agile, Scrum, PMP certified).
8. Vendor & Stakeholder Management, Managing third-party vendors and negotiating contracts. Aligning tech strategies with business goals.

F- Restriction on applying for the post of director:- - Under Article 34A for the above post in Uttar Pradesh Power Corporation Ltd, Lucknow :-

The whole time Director shall not be considered for another board level position in another company for two years after he joins a company with the following condition:-

"If a position falls vacant in the same company at higher level, the restriction of job hopping will not apply as vertical hopping is permitted in the same company."

G- Tenure of Appointment:

Subject to the terms & conditions, issued by the Government of Uttar Pradesh, the tenure of appointment for the above post shall be of 03 years or the age of incumbent not more than 65 years, whichever is earlier.

H- Application Form

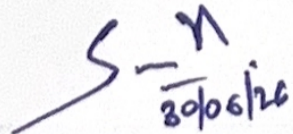
This is available online at website: www.uppcl.org.


Only online application will be accepted, no offline documents shall be accepted.


I- General

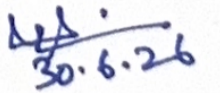
- i) All the officers of erstwhile UPSEB viz. UPPCL, UPPTCL, UPRVUNL and UPSLDC shall be treated as internal candidates for selection process.
- ii) The terms & conditions for selection shall be in accordance with the provisions laid down in "Memorandum of Article of Association".
- iii) Officer working with Government of India/State Government and its undertaking, if selected on the above post, shall be given Pay Protection, limited to maximum of the scale offered.
- iv) Application form is available on website: www.uppcl.org. Application submitted through on-line mode shall only be accepted. Application submitted through any other mode shall not be considered.
- v) Last date for submission of application form is **15.07.2026**. Application received after this date shall not be considered.

In case any query is required in respect of advt. no 02/2026, the same may be raised through email ID recruitment@uppcl.org. Unresolved queries on departmental E-mail on last date of form submission shall not form the basis of extension in time of form deposition.


30/06/26
(सौरभ श्रीवास्तव)
सहायक समीक्षा अधिकारी


30/06/26
(वीरेन्द्र प्रताप सिंह)
अनुभाग अधिकारी (अ०प्र०-02अ)


20.06.26
(कमलेश कुमार)
अनु सचिव (अधि०प्रब०-2अ)


30.6.26